

Working Together



Strengthening our social fabric

2015
Annual
Report

 **TRINITY**
Services, Inc.

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Trinity Services, Inc. is a nonprofit, nonsectarian organization that provides the highest quality, person-directed services and supports to people with disabilities and mental illness so that they may flourish and live full and abundant lives. Founded in 1950 as the Trinity School in Joliet, Trinity Services now serves more than 3,500 people each year in 30 communities in northeastern Illinois (including Chicago), central and southwest Illinois, and Reno, Nevada. In addition to a school program, Trinity provides adult learning, employment and behavioral health services, and residential options to more than 600 people at more than 100 sites.



Message from the President of the Board

Each year, countless generous people support the Trinity Services mission by giving time, money or resources for the benefit of men, women and children with disabilities and mental illness. This fiscal year, in particular, that community spirit was evident in the actions of supporters across the nation — and even around the world — who pitched in to help those we serve.



Internationally, the partnership of Australian disability service organization Wallara helped Robert, a gentleman Trinity serves, travel abroad to learn about Australian culture and experience all the country has to offer. Without Wallara's generosity or coordination of the trip, none of it would have been possible.

Beginning at a local level, Trinity's Wilmington, Illinois location celebrated its 20th anniversary in November 2014, and the longevity of its success has been thanks, in part, to community members who support and take an active role in Trinity's mission. Many attended Trinity South's open house celebration and continue to give back.

The same month, in DuPage County, hundreds of supporters — many of them new to Trinity — attended the inaugural Dinner and Concert Gala to assist the people Trinity serves. More than \$20,000 was raised at the gala, proving that the spirit of generosity is alive and well.

On a national level, in summer 2014, people from coast to coast donated to provide Trinity's New Lenox school with a new playground that was both safe and accessible. When people locally and nationally heard about the students' need for a playground through the crowdfunding platform Indiegogo, they stepped up. Now, children can play outside and simultaneously work on social and motor skills.

The generosity of these donors — some of them total strangers — made a difference in children's lives and will continue to make a difference for generations to come.

All of these instances of giving back bring us to what is, perhaps, Trinity's largest endeavor of the fiscal year: the opening of The Branch: Well-Being and Enrichment Center.

The Branch provides a place for young adults to hang out, learn new skills, obtain employment, relax after work and more. It is also an example of what is possible when so many people from communities near and far believe in the same mission — to help people with disabilities and mental illness flourish and live full and abundant lives.

This fiscal year, our 65th anniversary, we accomplished many goals, but none of it would have been possible without the support of the community. Together, we strengthened our social fabric. As we look forward to what the next fiscal year will bring, we continue to interlace the threads, always working toward creating the strongest cloth possible.

Sincerely,

A handwritten signature in black ink that reads "Raymond D. McShane". The signature is written in a cursive, flowing style.

A new place to play: Trinity fundraising campaign for new school playground a success

In the summer of 2014, Trinity Services launched a fundraising campaign to build a playground for students who attend its New Lenox school.

Prior to the campaign, students at the school did not have an accessible, engaging place to play outside.

One year after the initiative's launch, it reached its completion thanks to generous donors who gave through crowdfunding platform Indiegogo as well as through private donations.

Additionally, The Barnes Foundation provided safe surfacing and helped landscape the large fenced-

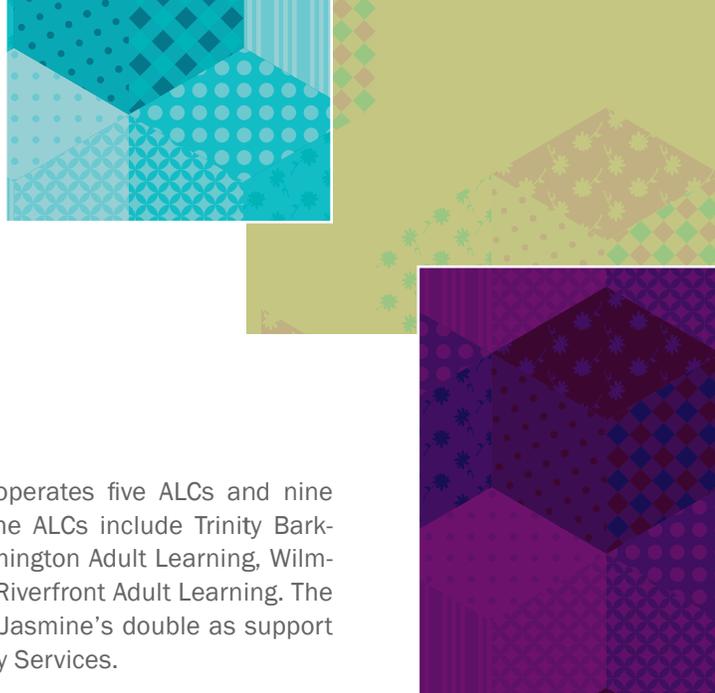
in area behind the school to create a foundation for the safe, accessible playground.

Through outdoor play, students can work on large motor skills and social skills, and exercise their imaginations. Active play not only burns off excess energy but increases coordination and muscle tone, helps students build self-confidence and helps them focus.

Trinity gratefully acknowledges all of its supporters who donated to the campaign to build a playground at Trinity's school in New Lenox.



Trinity South in Wilmington celebrates 20 years



Trinity's Network 2 — also referred to as Trinity South — in Wilmington, Illinois, celebrated its 20th anniversary in November 2014. The staff enjoyed the occasion during an open house at which renovations to the original building were revealed.

Network 2 initially opened in 1994 with the launch of a Adult Learning Center in Wilmington, as well as the opening of two apartments for adults with developmental disabilities.

The remodeled headquarters of Network 2 include reconfigured space to better serve people at an adult learning program, updated bathrooms, new offices, meeting rooms and cubicle space to serve a larger staff.

Today, Network 2 operates five ALCs and nine residential sites. The ALCs include Trinity Barkery, Jasmine's, Wilmington Adult Learning, Wilmington Drop-In and Riverfront Adult Learning. The Trinity Barkery and Jasmine's double as support businesses of Trinity Services.

Network 2 hosts a standing-room-only talent show each summer, a holiday show in November, pet wellness clinics and other events that maintain its lively presence in the community.

Since 1993, Director Trudy Curtis has led the network, and she received the 2014 Wilmington Chamber Business Person of the Year award for her dedication and community involvement.



Branching into new territory

Trinity launched an exciting new program that serves young men and women with intellectual and developmental disabilities. The Branch: Well-Being and Enrichment Center, which opened in fall 2014, supports meaningful days during a critical stage of life — young adulthood.

On bustling U.S. Route 30, in the center of New Lenox, young adults now have a place to gather to develop friendships, learn new skills and build on the successes they achieved in high school.

The Branch offers five participation tracks that members can choose from. Each activity uses the newly remodeled space, and tablet technology is weaved into all of the tracks. Most importantly, the members venture into the community to build relationships and learn new skills outside of the walls of The Branch. The five tracks are: Defining My Future, Creative Expression, Fitness and Health, Tackling the Everyday, and Exploring Culture and History.

Trinity's Career Access Network is housed inside The Branch. The network provides planned, organized activities that assist a person with disabilities to secure employment. A variety of assistive

employment services are offered to participants so they have the opportunity to consider options and make informed choices. The goal is to achieve community-based employment with competitive earnings and benefits.

All Branch activities are designed to support young adults to identify their motivations to learn, and to use available resources to build upon their values. The Branch supports the members to flourish personally and within their chosen environments.

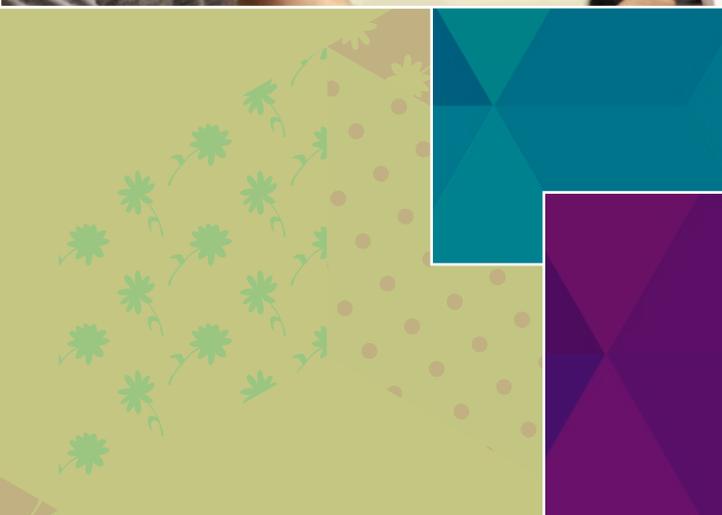
The Branch mostly serves persons who have graduated from high school. Since it is open in the evening, however, it also serves students 18 years of age or older who are participating in a transition program. They will experience social opportunities and a time to envision the next steps of life after high school.

By no fault of community service providers, access to this type of service has been lacking for a long time. Trinity is grateful to have launched The Branch after years of planning, and supports the positive outcomes young people experience there.





THE BRANCH



Inaugural Dinner and Concert Gala raises \$20,000 with help of supporters

In an effort to raise awareness of the services Trinity provides, a new fundraiser, titled “An Evening of Holiday Music Dinner and Concert Gala,” launched November 2014 in DuPage County.

The event was held at the Butterfield Country Club in Oak Brook, which was elegantly decorated for the holidays.

DuPage County Chairman Dan Cronin served as the event’s honorary chairman. Other elected officials who attended included DuPage County Clerk Paul Hinds, York Township Supervisor John Valle, York Township Assessor Deanna Wilkins, Deputy Committeewoman for Congressional District 5 Cindy Wellwood-Burke, DuPage County Board of Review Member Charlie Van Slyke, DuPage County Board Member Brian Krajewski and Downers Grove Trustee David Olsen.

During the event’s cocktail hour, guests were greeted by the celestial sounds of 13-year-old

harpist Catherine Ramsey in the club’s library, while the talented pianist Pauline Angelini played favorite holiday songs in the bar area.

Holiday music performed by 12 young musicians from the *Allegro!!!* Violin Ensemble of the Western Springs School of Talent Education provided an enjoyable backdrop to dinner conversation. The evening ended with a lively performance by The Elizabethans, a madrigal choir that serenaded guests with songs of old and ended with a medley of traditional Christmas songs.

The inaugural event raised more than \$20,000 to help the people Trinity serves flourish and live full and abundant lives. It provided a unique opportunity for Trinity supporters in DuPage County to socialize and learn more about Trinity’s work in the region. Trinity gratefully acknowledges all of the sponsors and volunteers who generously helped to make this new event a success.

Photo 1: Concert Gala Steering Committee members (top row, left to right) Joe McGoldrick, Walt Kelly, Ron Stricklin, Tom Caveney, (second row, left to right) Chris Boesch, Carol Scinto, Marita Stricklin, Sherry Ladislas, (third row, left to right) Pat Kelly, Barb McGoldrick and Barbara Nasharr gather for a photo. Not pictured: Linda Squier. Photo 2: Members of the Allegro!!! Violin Ensemble from the Western Springs School of Talent Education perform during the inaugural Dinner and Concert Gala at Butterfield Country Club in Oak Brook.



Trinity friends travel to Australia

In autumn of 2013, Trinity hosted two delightful guests from Australia. A year later, the hospitality was returned, as two Trinity friends got to enjoy a bit of “Aussie” hospitality.

Robert, who lives in a Trinity home and participates in an Adult Learning Program, traveled with Randy Grossklaus, an Independent Living Counselor who knows him well. The two flew to Dandenong, a town near the city of Melbourne. It is home to Wallara Industries, an organization that is similar to Trinity.

Robert had many positive impressions, including of the beautiful beaches.

“It was fine down there,” he said. “I loved it.”

The process began last summer. Trinity program directors each nominated a person who has been with Trinity for at least 10 years. The person needed to be able to make the 18-hour trip. Several persons were unable to go due to timing or other issues. Of eight persons interviewed, Robert was chosen.

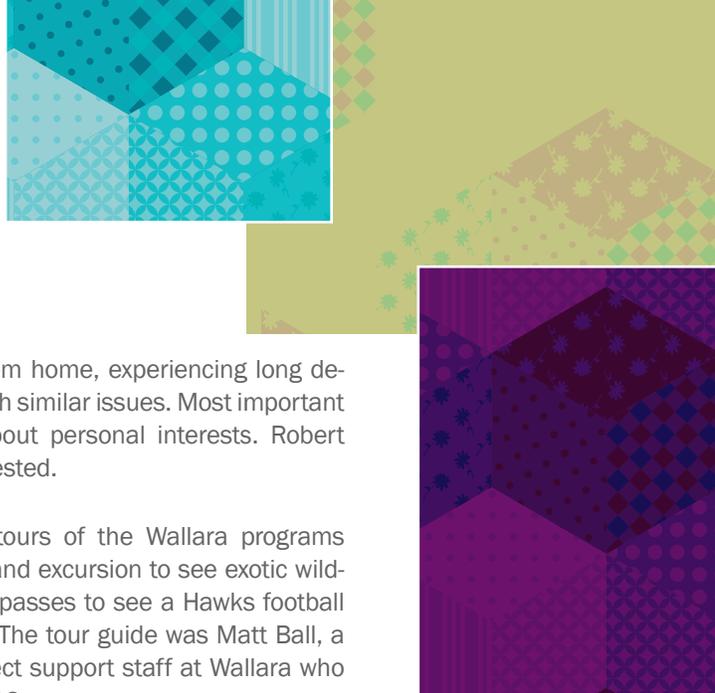
Interview questions centered around taking an air-

plane, being far from home, experiencing long delays and dealing with similar issues. Most important was a question about personal interests. Robert was definitely interested.

The trip included tours of the Wallara programs and houses, an island excursion to see exotic wild-life and backstage passes to see a Hawks football (or “footie”) game. The tour guide was Matt Ball, a member of the direct support staff at Wallara who visited Trinity in 2013.

Robert noticed many cultural differences. Like us, Australians eat cereal and eggs, but they call it “brekky” rather than breakfast. Folks talked with an accent, causing Robert to frequently ask them to repeat themselves. And, he and Randy got to shop with Australian dollars and ride on the left side of the road.

Trinity Foundation funded the trip. Trinity hopes to receive funds in the future to have more exchanges with Wallara. The idea began after Phil Hayes-Brown, CEO, came to the U.S. to study non-profit management.

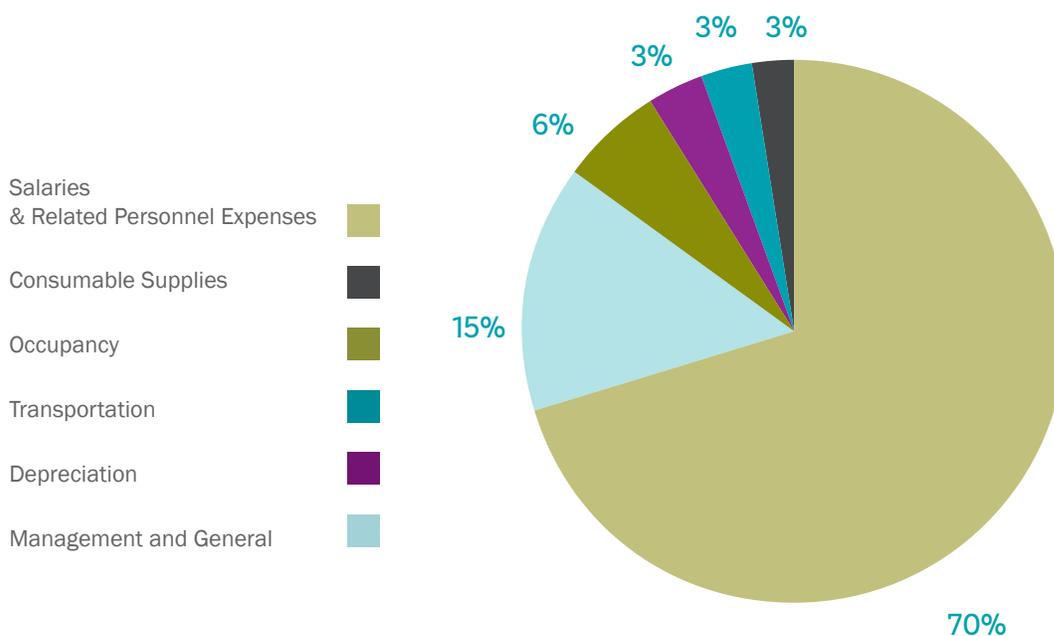


Financial Summary

Revenue	2014	2013
Tuition	1,165,795	1,087,746
Fees for Service	44,803,946	43,233,889
Grants	5,644,137	5,609,253
Contributions	58,753	166,541
United Way	161,520	173,022
Investment	301,139	52,320
Business Income	501,233	524,343
Miscellaneous	6,277	58,389
Total Revenue	\$52,642,800	\$50,905,503

Expenditures

Salaries & Related Personnel Expenses	35,414,958	35,281,169
Consumable Supplies	1,294,252	1,223,403
Occupancy	7,470,048	6,468,408
Transportation	1,563,258	1,512,570
Depreciation	1,666,676	1,538,884
Management and General	2,960,266	3,006,958
Total Expenditures	\$50,369,458	\$49,031,392
Increases in Net Assets	\$2,273,342	\$1,874,111





643

people served
in adult learning
programs



114

Homes /CILAs
(Community Integrated
Living Arrangements)

Services

Community Living

- Homes and apartments in residential areas
- Living Centers
- Three 16-person residences for individuals with disabilities

Adult Learning

- Life skills training programs
- Horticultural therapy
- Woodworking
- Recycling
- Jewelry design

Behavioral Health

- Psychosocial rehabilitation (intensive day treatment program)
- Community living programs (homes and apartments)
- Centers for dual diagnosis
- Community outreach
- NCFII / Trinity Services
- Fetal alcohol syndrome resource center
- Neurofeedback therapy and counseling
- Parent education and advocacy groups

STRIDES

- Therapeutic horseback riding program

Family Counseling

- Individual therapy
- Group therapy
- Child and adolescent services
- Family therapy and couples counseling
- Court-mandated anger management
- Divorce mediation

Autism Center and School

- Educating children with disabilities ages 3 to 21
- Diagnostic and clinical services
- Social skills groups
- Family education
- School consultation

Employment Services

- Supported employment
- Competitive employment
- Job training/coaching
- Career Access Network
- Drop-In Center

Crisis Prevention Network

- Prevention, consultation and training



Autism Services



Supported
Employment



Clinic



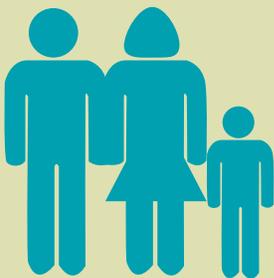
Behavioral Health



School

44

programs
and services



3500

people served

Mission

To be a leader in providing the highest quality, socially responsible and cost-effective services and supports to persons with disabilities, so that they might achieve their full potential and have the opportunity to live full and abundant lives.



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 **TRINITY**
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